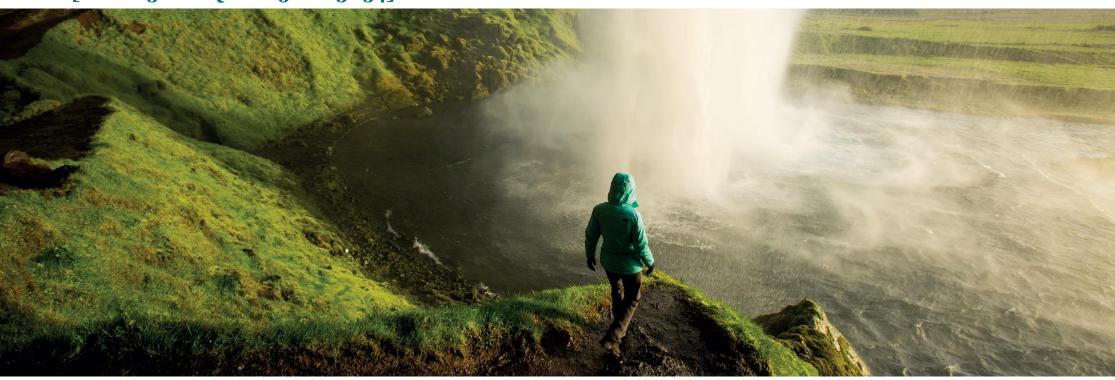


SFDR PAI Statement

AXA Investment Managers Deutschland GmbH

[LEI: 2138008Q2ZUL58MR3R34]





Zusammenfassung (Summary)

AXA Investment Managers Deutschland GmbH [LEI: 2138008Q2ZUL58MR3R34] (hereafter "AXA IM Deutschland") considers principal adverse impacts of its investment decisions on sustainability factors. The present statement is the consolidated statement on principal adverse impacts on sustainability factors of AXA IM Deutschland¹.

This 2023 statement on principal adverse impacts (PAIs) on sustainability factors covers the reference period from 1 January 2022 to 31 December 2023, while in the 2022 statement the reported PAIs covered the reference period from 1 January 2022 to 31 December 2022.

The principle adverse impacts are described in the AXA IM Sustainable Finance Disclosure Statement (see Section II regarding AXA IM approach to consider adverse sustainability impacts, and Appendix 1 regarding consideration of PAIs at both entity and product levels) and measured below. More details are available on AXA IM website (see "SFDR entity disclosure"): https://www.axa-im.com/important-information/sfdr

As described in this statement, AXA IM Deutschland considers and discloses the following PAI:

ESG thematic	PAI indicator							
Indicators applicable to investee companies								
Climate and other environment-related	indicators							
	1. GHG emissions							
	2. Carbon footprint							
Greenhouse gas emissions	3. GHG intensity of investee companies							
Greenilouse gas emissions	4. Exposure to companies active in the fossil fuel sector							
	5. Share of non-renewable energy consumption and production							
	6. Energy consumption intensity per high impact climate sector							
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas							
Water	8. Emissions to water							
Waste	9. Hazardous waste and radioactive waste ratio							
Indicators for social and employee, resp	ect for human rights, anti-corruption and anti-bribery matters							
	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and							
	Development (OECD) Guidelines for Multinational Enterprises							
Social and employee matters	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global							
Social and employee matters	Compact principles and OECD Guidelines for Multinational Enterprises							
	12. Unadjusted gender pay gap							
	13. Board gender diversity							

¹ As at end of 2023, AXA IM Deutschland managed c. €62.5bn of assets, and c. €57.9bn as at end of 2022. This only includes investment management services, including investment management by delegation (i.e., excluding advisory, execution and other accounting and/or administration services).



	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)						
Indicators applicable to investments in sovereigns and supranationals							
Environmental 15. GHG intensity							
Social	16. Investee countries subject to social violations						
Indicators applicable to investments in real estate assets							
Fossil fuels	17. Exposure to fossil fuels through real estate assets						
Energy efficiency	18. Exposure to energy-inefficient real estate assets						
Additional climate and other environme	ent-related indicators						
Water, waste and material emissions	6. Water usage and recycling						
Greenhouse gas emissions 18. GHG emissions							
Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters							
Anti-corruption and anti-bribery	15. Lack of anti-corruption and anti-bribery policies						

Zusammenfassung

AXA Investment Managers Deutschland GmbH [LEI: 2138008Q2ZUL58MR3R34] (nachstehend "AXA IM Deutschland) berücksichtigt die wichtigsten nachteiligen Auswirkungen ihrer Anlageentscheidungen auf Nachhaltigkeitsfaktoren. Die vorliegende Erklärung ist die konsolidierte Erklärung zu den wichtigsten negativen Auswirkungen auf Nachhaltigkeitsfaktoren der AXA IM Deutschland².

Diese Erklärung von 2023 zu den wichtigsten nachteiligen Auswirkungen auf die Nachhaltigkeitsfaktoren bezieht sich auf den Bezugszeitraum vom 1. Januar 2022 bis zum 31. Dezember 2023, während in der Erklärung von 2022 die gemeldeten PAIs den Referenzzeitraum vom 1. Januar 2022 bis zum 31. Dezember 2022 abdeckten

Die wichtigsten nachteiligen Auswirkungen werden in der Offenlegungserklärung von AXA IM zu nachhaltigen Finanzprodukten beschrieben (siehe Abschnitt II über den Ansatz von AXA IM zur Berücksichtigung negativer Nachhaltigkeitsauswirkungen und Anhang 1 über die Berücksichtigung von PAI sowohl auf Unternehmens- als auch auf Produktebene) und im Folgenden gemessen. Weitere Einzelheiten sind auf der Website von AXA IM zu finden: https://www.axa-im.com/important-information/sfdr

Wie in dieser Erklärung beschrieben, betrachtet AXA IM Deutschland die folgenden PAI und legt sie offen:

ESG-Themenbereich	PAI-Indikator						
Indikatoren für Investitionen in Unterne	Indikatoren für Investitionen in Unternehmen, in die investiert wird						
Klimaindikatoren und andere umweltbezogene Indikatoren							
Treibhausgasemissionen	1. THG-Emissionen						

² Ende 2023 verwaltet AXA IM Deutschland ein Vermögen von ca. 62,5 Mrd. Euro, Ende 2022 von ca. 57,9 Mrd. Euro. Hierzu zählen nur Dienstleistungen im Bereich der Anlageverwaltung, einschließlich der Anlageverwaltung durch Delegation (d. h. ohne Beratungs-, Ausführungs- und andere Buchhaltungs- und/oder Verwaltungsdienstleistungen).



	2. CO2-Fußabdruck						
	3. THG-Emissionsintensität der Unternehmen, in die investiert wird						
	4. Engagement in Unternehmen, die im Bereich der fossilen Brennstoffe tätig sind						
	Anteil des Energieverbrauchs und der Energieerzeugung aus nicht erneuerbaren						
	Energiequellen 6. Intensität des Energieverbrauchs nach klimaintensiven Sektoren						
Biodiversität	7. Tätigkeiten, die sich nachteilig auf Gebiete mit schutzbedürftiger Biodiversität auswirken						
Wasser	8. Emissionen in Wasser						
Abfall	9. Anteil gefährlicher und radioaktiver Abfälle						
	nd Beschäftigung, Achtung der Menschenrechte und Bekämpfung von Korruption						
und Bestechung							
	10. Verstöße gegen die UNGC-Grundsätze und gegen die Leitsätze der Organisation für						
	wirtschaftliche Zusammenarbeit und Entwicklung (OECD) für multinationale Unternehmen						
	11. Fehlende Prozesse und Compliance-Mechanismen zur Überwachung der Einhaltung der						
Soziales und Beschäftigung	UNGC-Grundsätze und der OECD-Leitsätze für multinationale Unternehmen						
Continuo anta Docementiganig	12. Unbereinigtes geschlechtsspezifisches Verdienstgefälle						
	13. Geschlechtervielfalt in den Leitungs- und Kontrollorganen						
	14. Engagement in umstrittenen Waffen (Antipersonenminen, Streumunition, chemische und						
	biologische Waffen)						
Indikatoren für Investitionen in Staaten	und supranationale Organisationen						
Umwelt	15. THG-Emissionsintensität						
Soziales	16. Länder, in die investiert wird, die gegen soziale Bestimmungen verstoßen						
Indikatoren für Investitionen in Immobi	lienwerte						
Fossile Brennstoffe	17. Engagement in fossilen Brennstoffen durch die Investition in Immobilien						
Energieeffizienz	18. Engagement in Immobilien mit schlechter Energieeffizienz						
Zusätzliche Klimaindikatoren und ander	e umweltbezogene Indikatoren						
Wasser, Abfall und Materialemissionen	6. Wasserverbrauch und Recycling						
Treibhausgasemissionen 18. THG-Emissionen							
Zusätzliche Indikatoren für die Bereiche	Soziales und Beschäftigung, Achtung der Menschenrechte und Bekämpfung von						
Korruption und Bestechung							
Bekämpfung von Korruption und Bestechung	15. Fehlende Maßnahmen zur Bekämpfung von Korruption und Bestechung						



Description of the principal adverse impacts on sustainability factors

Methodological approach³

Figures disclosed in this report can either be based on the "current value of all investments" as defined by the Regulation, or on "eligible assets with available data only" where relevant. For the purpose of this report, "eligible assets with available data only" refers to all investments (i.e., investee companies, or sovereign and supranational, or real estate assets, depending on the PAI), excluding derivatives, cash and cash equivalent and eligible assets without available data. "Eligible assets without available data" refers to assets that have insufficient data and/or low data quality for a specific investment. The attention of the recipient is drawn to the fact that for some specific PAIs (i.e., PAIs which are relative i) to investee companies' revenue or ii) to non-monetary units), the calculation is rebased on eligible assets with available data only for data quality and comparability purposes.

Such exclusion is reflected and disclosed through the coverage ratios for the relevant indicators (disclosed in the column "Explanation" in the table below): The coverage disclosed in this report reflects the proportion of eligible assets for which data is available and provided in this report; in addition, to ensure full transparency on the scope of assets where PAIs are disclosed, the coverage based on the current value of all investments is disclosed for all PAIs.

For real estate assets specifically, indicators apply to all standing real estate assets owned during the full year of reporting (i.e., excluding (i) irrelevant assets (parking, land, cellars, etc.), (ii) assets under development and (iii) assets managed by third-party asset managers).

Reported PAI indicators based on the current value of all investments	Reported PAI indicators based on eligible assets, excluding eligible assets with no available data ⁴
Mandatory PAIs 2, 4, 7, 8, 9, 10, 11, 14, 17 and 18, and additional social PAI 15	Mandatory PAIs 3, 5, 6, 12, 13 and 15, and additional environmental PAI 6

More details on our methodologies to account and disclose PAIs are available in AXA IM ESG Methodologies Handbook available on AXA IM website: <u>Sustainability Policies and Reports | AXA IM Corporate (axa-im.com)</u>

Data sources

For PAI computation, we rely on S&P Global Trucost for traditional asset classes (*i.e.*, fixed income and listed equity), on FinDox for leveraged loans, on S&P Global Trucost, MSCI Carbon Delta, and Bloomberg for other alternative credit asset classes (*e.g.*, asset-backed securities, insurance-linked securities, and RegCap), and on Iceberg Data Lab for real estate assets – unless specified differently in the column "Explanation".

³ The methodological approach has been partially reviewed for some PAI compared to the one used as for the 2022 PAI Statement.

⁴ Mandatory PAIs 1 and 16 and additional environmental PAI 18 are not based neither on any of these two approaches as being PAIs in absolute values (also relative to the number of invested countries as for the mandatory PAI 16), i.e., having no denominator in their formula.



Governance validation process

This statement has been reviewed and validated under AXA IM RI Governance process⁵, and validated by AXA IM Management Board and shared with the Executive Management of AXA IM Deutschland in June 2024. AXA IM RI Governance structure, as being the top-level ESG-related governance structure within AXA IM, is embedded within AXA IM Deutschland's strategy and local governance and applicable for all AXA IM Deutschland's in-scope business for this statement.

PAIs in 2022 and 2023

	Indicators applicable to investments in investee companies ⁶							
Adverse sus	Adverse sustainability indicator Metric		Impact [2023] ⁷	Impact [2022] ⁸	Explanation	Actions taken, and actions planned and targets set for the next reference period		
	Climate and other environment-related indicators							
		Scope 1 GHG emissions (tCO₂eq)	587 610	687 205	Data coverage (based on all investments in investee companies) ⁹ : 73% Data coverage (based on all investments) ¹⁰ : 34%	AXA IM is committed to achieving net zero emissions across our portfolios by 2050 or sooner, as well as playing a key role in helping our clients better understand climate		
Greenhouse	1. GHG emissions	Scope 2 GHG emissions (tCO₂eq)	188 321	202 451	Data coverage (based on all investments in investee companies): 73% Data coverage (based on all investments): 34%	change and how it may impact their portfolios and supporting them in adapting their investment decisions accordingly. AXA IM published its first Net Zero target in October 2021, as part of the first NZAMi progress report,		
gas emissions		Scope 3 GHG emissions (tCO₂eq)	5 940 816	6 534 497	Data coverage (based on all investments in investee companies): 68% Data coverage (based on all investments): 31%	committing to apply net zero approaches on 15% of its AUMs. This target was subsequently revised in April 2022, to cover 65% of the AuM. Accordingly, we have developed a net zero framework on applied to traditional asset		
		Total GHG emissions (tCO₂eq)	6 675 068	7 380 054	Data coverage (based on all investments in investee companies): 68% Data coverage (based on all investments): 31%	classes and real estate assets which follows industry standards considering internal and external information to determine the net zero profile of companies.		

⁵ AXA IM RI Governance structure is detailed in AXA IM SFDR entity disclosure (see section I.3. "Governance & internal controls"), available on AXA IM website: https://www.axa-im.com/important-information/sfdr

⁶ Please note that these indicators only apply to corporate assets, representing 45% (c. €28bn) of the AuM managed by AXA IM Deutschland as at end of 2023 (41% from AXA IM Core (listed equity & fixed income), 4% from AXA IM Alts (alternative credit, natural capital & impact)), and 48% (€27.7bn) as at end of 2022 (43% from AXA IM Core, 5% from AXA IM Alts).

⁷ Average of impacts taken as at 31 March, 30 June, 30 September and 31 December 2023.

⁸ Impacts as at 31 December 2022. For reporting on calendar year 2022, AXA IM Deutschland is not in position to report average of impacts for 31 March, 30 June, 30 September, and 31 December 2022.

⁹ The data coverage on eligible assets disclosed in this report reflects the proportion of eligible assets for which data is available and provided in this report as for 2023 impacts, as an average taken as at 31 March, 30 June, 30 September and 31 December 2023. Eligible assets refer to all investments in the relevant asset class (*i.e.*, total investee companies, or total sovereign and supranational assets, or total real estate assets, depending on the PAI). This applies to all disclosed PAIs.

¹⁰ The data coverage on total investments disclosed in this report reflects the proportion of total AuM managed by AXA Investment Mangers Paris for which data is available and provided in this report as for 2023 impacts, as an average taken as at 31 March, 30 June, 30 September and 31 December 2023. Therefore, this data coverage is not supposed to reach 100% in the mid nor long term. This applies to all disclosed PAIs.



2. Carbon footprint	Carbon footprint (tCO₂eq/€M)	111	128	The reported coverage accounts for assets reporting on both Scope 1 + 2 + 3 separately (not only on any of the 3 scopes). Data coverage (based on all investments in investee companies): 68% Data coverage (based on all investments): 31% Reported impacts should be viewed in the context of a comprehensive coverage of Scope 3 emissions (both on upstream and on downstream GHG emissions, and across all Scope 3 categories), as reported on PAI1.	Overall, for all traditional asset classes, AXA IM monitors on an annual basis at minimum the GHG emissions of its worldwide holdings, as well as a selection of other climate-related indicators depending on the asset class. Over the years, we also have implemented: - exclusion criteria on the energy sector as part of our Climate Risks policy; - specific engagement on climate transition; - specific low-carbon, carbon transition and carbon offset strategies at fund-level. For more details, see Appendix 1 of AXA IM Sustainable - Finance Disclosure Statement related to consideration of	
3. GHG intensity of investee companies	GHG intensity of investee companies (tCO₂eq/€M)	1 159	1 223	Data coverage (based on all investments in investee companies): 70% Data coverage (based on all investments): 32% Reported impacts should be viewed in the context of a comprehensive coverage of Scope 3 emissions (both on upstream and on downstream GHG emissions, and across all Scope 3 categories), as reported on PAI1.	PAI at both entity and product levels. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website (see "SFDR entity disclosure"): https://www.axaim.com/important-information/sfdr	PAI at both entity and product levels. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website (see "SFDR entity disclosure"): https://www.axa-
4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector (%)	2.21	2.44	Data coverage (based on all investments in investee companies): 75% Data coverage (based on all investments): 35%		
5. Share of non- renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources (%)	59.49	64.44	Data coverage (based on all investments in investee companies): 36% Data coverage (based on all investments): 17%		
6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector (GWh/€M)	A: 0.35 B: 0.80 C: 0.47 D: 3.85 E: 1.43	A: 0.10 B: 1.03 C: 0.62 D: 4.34 E: 1.84	Data coverage (based on all investments in investee companies): - Sector A: 42% - Sector B: 91% - Sector C: 90% - Sector D: 81% - Sector E: 96% - Sector F: 71%		



			F: 0.23 G: 0.17 H: 0.93 L: 0.18	F: 0.26 G: 0.15 H: 0.97 L: 0.16	- Sector G: 89% - Sector H: 60% - Sector L: 90% Data coverage on eligible is here the coverage on each NACE sector. Data coverage (based on all investments): 12% (cross-sectoral)			
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversitysensitive areas where activities of those investee companies negatively affect those areas (%)	2.75	1.08	Data coverage (based on all investments in investee companies): 7% Data coverage (based on all investments): 3% Reported impacts are still pending methodological harmonization across third-party data providers as current methodologies to account for PAI7 vary depending on the providers. Therefore, and as our coverage on this PAI is currently very low, reported impacts on PAI7 should be regarded cautiously.	AXA IM have strengthened its strategy to better integrate the challenges relating to biodiversity protection in our investment process, fundamental research and our engagement strategy. We now report on our biodiversity footprint which represents an aggregation of various PAI, i.e., the pressures on ecosystems generated by human activities, among them: water and air pollution; land		
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average (t/€M)	0.005	0.006	Data coverage (based on all investments in investee companies): 15% Data coverage (based on all investments): 7% Reported impacts are still pending methodological harmonization across third-party data providers as current methodologies to account for PAI8 vary depending on the providers.	artificialization, exploitation and pollution; and climate change. In the past years, we also have implemented: - exclusion criteria on sector related to deforestation as part of our Ecosystem protection & Deforestation policy; - specific engagement on biodiversity; - specific biodiversity, plastic & waste transition at fundlevel. For more details, see Appendix 1 of AXA IM Sustainable		
Waste	9. Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average (t/€M)	1.25	0.81	Data coverage (based on all investments in investee companies): 33% Data coverage (based on all investments): 7% Reported impacts are still pending methodological harmonization across third-party data providers as current methodologies to account for PAI9 vary depending on the providers.	Finance Disclosure Statement related to consideration of PAI at both entity and product levels. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website (see "SFDR entity disclosure"): https://www.axaim.com/important-information/sfdr		
	Indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters							
Social and employee matters	10. Violations of United Nations Global Compact (UNGC)	Share of investments in investee companies that have been involved in violations of the UNGC principles	0.07	0.02	Data coverage (based on all investments in investee companies): 100% Data coverage (based on all investments): 46%			



principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	or OECD Guidelines for Multinational Enterprises (%)			Reported data are based on data provided by Sustainalytics as for companies assessed as being "non-compliant" with the UNGC, OECD guidelines for MNE, ILO Conventions or UNGP for Business and Human Rights, completed by internal AXA IM assessment which applies to all AXA IM Deutschland assets: as part for AXA IM ESG Standards policy, AXA IM may override Sustainalytics' assessment regarding violations of international norms and standards, based on a qualitative analysis.	As part of our ESG Standards policy ¹¹ , since 2021, we avoid investing in companies which cause, contribute or are linked to violations of international norms and standards in a material manner, focusing in particular on UN's Global Compact Principles, International Labor Organization's (ILO) Conventions, OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights (UNGPs).
11. Lack of processes and compliance mechanisms to monitor compliance with UNGC principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises (%)	9.64	10.52	Data coverage (based on all investments in investee companies): 64% Data coverage (based on all investments): 30%	For more details, see Appendix 1 of AXA IM Sustainable Finance Disclosure Statement related to consideration of PAI at both entity and product levels. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website (see "SFDR entity disclosure"): https://www.axa- im.com/important-information/sfdr
12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies (%)	15.10	15.07	Data coverage (based on all investments in investee companies): 65% Data coverage (based on all investments): 30%	AXA IM has included gender diversity criteria in its voting policy since 2020. In line with the French Rixain Law, we have committed to improving the representation of women among those making investment decisions.
13. Board gender diversity	Average ratio of female board members in investee companies, expressed as a percentage of all board members (%)	37.69	36.82	Data coverage (based on all investments in investee companies): 69% Data coverage (based on all investments): 32%	As part of our engagement strategy, since 2021, we deploy a systemic voting criterion linked with board gender diversity: a 33% diversity target for OECD countries, and with targeted companies in emerging markets on gender diversity issues. For more details, see Appendix 1 of AXA IM Sustainable Finance Disclosure Statement related to consideration of PAI at both entity and product levels. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website (see "SFDR entity disclosure"): https://www.axa-im.com/important-information/sfdr

11 AXA IM ESG Standards policy apply to i) all AXA IM ESG and Responsible Investment (RI) open-ended funds, which include all funds classified as Art.8 or Art.9 under SFDR and ii) on an opt-in basis, any other dedicated fund and mandate under AXA IM management.



	14. Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons (%)	0.00 rs applicable to	0.00 investments in	Data coverage (based on all investments in investee companies): 100% Data coverage (based on all investments): 46% Reported data and coverage are not based on data provided by third parties but rather on the implementation of AXA IM Controversial weapons policy which applies to all AXA IM Deutschland assets.	As part of our Controversial weapons policy, we avoid investing in controversial weapons regulated by international conventions, i.e., anti-personnel landmines, cluster munitions, chemical, biological and nuclear weapons. For more details, see Appendix 1 of AXA IM Sustainable Finance Disclosure Statement related to consideration of PAI at both entity and product levels. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website (see "SFDR entity disclosure"): https://www.axaim.com/important-information/sfdr
Adverse su	stainability indicator	Metric	Impact [2023]	Impact [2022]	Explanation	Actions taken, and actions planned and targets set for the next reference period
Environment al	15. GHG intensity ¹³	GHG intensity of investee countries (tCO₂e/€M)	425	448	Data coverage (based on all investments in sovereigns and supranationals): 58% Data coverage (based on all investments): 21% Both territorial and imports emissions are included.	AXA IM has defined a specific climate target for sovereign assets, following the Net Zero Investment Framework (NZIF) target setting guidance and the guidance by UN-led ASCOR project, which consists in beating our main global benchmark on the GermanWatch's Climate Change Performance Index (CCPI) weighted average score. Involvement with policymakers and industry groups is also a key part of our active ownership and stewardship strategy. For more details, see Appendix 1 of AXA IM Sustainable Finance Disclosure Statement related to consideration of PAI at both entity and product levels. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website (see "SFDR entity disclosure"): https://www.axa-im.com/important-information/sfdr

¹² Please note that these indicators only apply to sovereign and supranationals assets, representing 36% (c. €22.4bn) of the AuM managed by AXA IM Deutschland as at end of 2023 and 36% (€21bn) as at end of 2022. Subnational assets (*i.e.*, regional, municipal and other local authorities' bonds) and other assimilated sovereign assets such as public-owned companies are accounted in reported indicators applicable to investments in investee companies.

¹³ Investee countries' GHG intensity is computed based on countries' growth domestic product (GDP) and not purchasing power parities (PPP) adjusted GDP.



Social	16. Investee countries subject to social violations	Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, UN principles and, where applicable, national law	1 country; 0.82% of all investee countries	1 country; 0.84% of all investee countries	Data coverage (based on all investments in sovereigns and supranationals): 58% Data coverage (based on all investments): 21%	As part of our ESG standards policy, we avoid investing in countries with severe human rights violations. For more details, see Appendix 1 of AXA IM Sustainable Finance Disclosure Statement related to consideration of PAI at both entity and product levels. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website (see "SFDR entity disclosure"): https://www.axa-im.com/important-information/sfdr
		Inc	licators applica	able to investn	nents in real estate assets14	
Adverse su	stainability indicator	Metric	Impact [2023]	Impact [2022]	Explanation	Actions taken, and actions planned and targets set for the next reference period
Fossil fuels	17. Exposure to fossil fuels through real estate assets	Share of investments in real estate assets involved in the extraction, storage, transport or manufacture of fossil fuels (%)	0.00	0.00	Data coverage (based on all investments in real estate assets): 92% Data coverage (based on all investments): 15%	Same as PAI 1 to 6
Energy efficiency	18. Exposure to energy-inefficient real estate assets	Share of investments in energy-inefficient real estate assets (%)	28.09	37.52	Data coverage (based on all investments in real estate assets): 84% Data coverage (based on all investments): 11%	
		Other inc	dicators for pri	ncipal adverse	impacts on sustainability factors	
			Additional clima	ate and other env	ironment-related indicators	
Adverse su	stainability indicator	Metric	Impact [2023]	Impact [2022]	Explanation	Actions taken, and actions planned and targets set for the next reference period
Water, waste and material emissions	6. Water usage and recycling ¹⁵	1. Average amount of water consumed by the investee companies (in cubic meters) per million EUR of revenue of investee companies (m³/€M)	5 585	5 367	Data coverage (based on all investments in investee companies): 66% Data coverage (based on all investments): 31%	Water consumption & stress is a key pillar of the ESG scoring methodology used for traditional asset classes.
		Scope 1 GHG emissions generated by real estate assets (tCO₂eq)	2 361	1 553	Data coverage (based on all investments in real estate assets): 27%	Same as PAI 1 to 6

¹⁴ Please note that these indicators only apply to real estate assets, representing 16% (c. €10.1bn) of the AuM managed by AXA IM Deutschland as at end of 2023 and 16% (c. €9bn) as at end of 2022.

¹⁵ Please note that this indicator only apply to listed corporate assets, representing 45% (€28bn) of the AuM managed by AXA IM Deutschland as at end of 2023 (41% from AXA IM Core (listed equity & fixed income), 4% from AXA IM Alts (alternative credit, natural capital & impact)), and 48% (€27.7bn) of the AuM managed by AXA IM Deutschland as at end of 2022 (43% from AXA IM Core, 5% from AXA IM Alts).



Adverse sus	stainability indicator	Metric	Impact [2023]	Impact [2022]	Explanation	Actions taken, and actions planned and targets set for the next reference period	
	Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters						
		Total GHG emissions generated by real estate assets (tCO ₂ eq)	35 629	31 386	Data coverage (based on all investments in real estate assets): 89% Data coverage (based on all investments): 13% Scope 1 and 2 are capturing emissions attributable to the landlord of each asset (i.e., common area of the building), while scope 3 captures emissions attributable to the tenants. Contrary to PAI 1 which accounts for assets reporting on both Scope 1 + 2 + 3 separately, the reported coverages account for assets reporting on any of the 3 scopes.		
Greenhouse gas emissions	18. GHG emissions (kgCO2eq) ¹⁶	Scope 3 GHG emissions generated by real estate assets (tCO ₂ eq)	16 073	15 460	Data coverage (based on all investments in real estate assets): 36% Data coverage (based on all investments): 5% Scope 3 emissions are actual data based on real energy consumption data directly collected for our direct property portfolios.		
		Scope 2 GHG emissions generated by real estate assets (tCO ₂ eq)	17 195	14 372	Scope 1 emissions are actual data based on real energy consumption data directly collected for our direct property portfolios. Data coverage (based on all investments in real estate assets): 84% Data coverage (based on all investments): 11% Scope 2 emissions are actual data based on real energy consumption data directly collected for our direct property portfolios.		
					<u>Data coverage (based on all investments)</u> : 3%		

¹⁶ Please note that these indicators only apply to real estate assets, representing 16% (c. €10.1bn) of the total AuM managed by AXA IM Deutschland as at end of 2023 and 16% (c. €9bn) of the total AuM managed by AXA IM Deutschland as at end of 2022.



Anti- corruption and anti- bribery	15. Lack of anti- corruption and anti- bribery policies ¹⁷	Share of investments in entities without policies on anti-corruption and anti-bribery consistent with the UN Convention against Corruption (%)	2.60	2.67	Data coverage (based on all investments in investee companies): 64% Data coverage (based on all investments): 30%	As part of our ESG Standards policy, we avoid investing in companies involved in incidents and events that pose a severe business or reputation risk to a company due to the impact on stakeholders or the environment, which can include corruption and bribery. For more details, see Appendix 1 of AXA IM Sustainable Finance Disclosure Statement related to consideration of PAI at both entity and product levels. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website (see "SFDR entity disclosure"): https://www.axa-im.com/important-information/sfdr
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Description of policies to identify and prioritise principal adverse impacts on sustainability factors

Policies related to actions taken, and actions planned and targets set for the next reference period, and described in Appendix 1 of AXA IM Sustainable Finance Disclosure Statement related to consideration of PAI at both entity and product levels, have been approved the relevant governing bodies in a continuous manner in the previous years under AXA IM RI Governance process, and – where relevant – shared or validated by AXA IM Management Board and shared with and acknowledged by the Executive Management of AXA IM Deutschland in June 2024. The relevant governing bodies are described in sub-section "Governance & committees" of section I regarding AXA IM approach to integrate sustainability risks.

Methodologies and data sources to select, identify, and assess the PAI are mentioned in sub-section 1. "Identification and prioritization of PAI" of Section II of AXA IM Sustainable Finance Disclosure Statement. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website: https://www.axa-im.com/important-information/sfdr

To report on margin of errors within the methodologies, we report in the present statement the data coverage for each PAI, with subsequent explanations regarding data quality in footnotes when relevant.

Engagement & voting policies

AXA IM has adopted a global engagement policy where we seek to improve issuers' practices with a specific objective in mind. We notably do this by exercising our voting rights as shareholders of our equity holdings. Our engagement practices are accompanied and strengthened by focused stakeholder engagements and open dialogues, with specific approaches taken for each asset class:

¹⁷ Please note that this indicator only apply to listed corporate assets, representing 45% (€28bn) of the AuM managed by AXA IM Deutschland as at end of 2023 (41% from AXA IM Core (listed equity & fixed income), 4% from AXA IM Alts (alternative credit, natural capital & impact)), and 48% (€27.7bn) of the AuM managed by AXA IM Deutschland as at end of 2022 (43% from AXA IM Core, 5% from AXA IM Alts).



- For traditional asset classes (listed equity and fixed income), we use direct dialogues with representatives from different levels to challenge investee companies on their strategy and performance, which includes non-financial performance and Environmental, Social and Governance (ESG) policies. The engagement process is guided by clear and meaningful objectives communicated beforehand to the management, which are used to measure and evaluate progress at regularly organized meetings. When progress has not been made within the defined timeline, we vote with conviction or apply other escalation techniques;
- For direct real estate assets, on the real estate equity side, we engage directly with tenants, with the aim of increasing their awareness of ESG issues and understand their current and future ESG-related needs, and we also encourage our tenants to share utility data information used to identify inefficiencies in the building and monitor impact of deployed actions; on the commercial real estate (CRE) debt side, we sought to actively improve the level of data visibility on underlying assets to better inform our view of environmental risks. Historically, access to such data in private or secondary CRE markets has been poor, which has hampered visibility of the efficiency or underlying ESG performance of assets and our ability to deploy specific engagement approaches with our CRE counterparties;
- For alternative credit assets, on the direct investment side (leverage loans and private debt), teams engage with companies, sponsors, and banks with respect to deal analysis and ongoing credit monitoring on a regular basis through an ESG questionnaire completed during the syndication period. On the secured finance side, we aim to leverage our size as one of the largest European investors in collateralized loan obligations (CLOs) to promote responsible investment practices, directing CLO managers towards higher standards in terms of ESG, both in their day-to-day corporate management as well as in their investment philosophy, and only investing with CLO managers that respect minimal ESG guidelines (i.e., as being signatory of a responsible investment international standard like UN PRI, having a carbon footprint reduction plan, an inclusion program and exclusion policies).

Outside of improving the practices of our own holdings, we also desire to realise a broader market change through our public policy engagements. Such engagement mainly consists of involvement with policymakers and participation in stakeholder groups, with the aim of realising robust regulatory frameworks that promote an effective role of asset managers in the transition to a sustainable economy, as well as strengthening the link between sustainable finance and real economy initiatives.

AXA IM's <u>Engagement Policy</u> describes in more detail our engagement process with regards to individual holdings and collaborative initiatives. The results of our 2023 engagement and voting activities are detailed in our 2023 Stewardship report.

Besides, how we use those voting rights to influence investee companies' strategic decisions and governance practices is explained in more detail in our Corporate Governance and Voting policy.

As for our engagement with corporates, our voting process is structured as follows:

- 1. Selection of priorities: We engage companies across our ESG thematics in a constructive manner with identified and achievable goals. We challenge companies on their strategy and risks, financial and non-financial performance, and their commitments to strong environmental, social, and governance philosophies;
- 2. Engagement priorities: sustainability dialogue (dialogue conducted with investee companies around their sustainability practices) is key in establishing and developing a constructive relationship with the company, as well as gaining insights its policies and practices. In the case of engagement with objectives, which seek to influence change at investee companies, we define targeted objectives related to the key ESG with clear targets, and the timeframe we consider appropriate to see progress depending on the nature of the objectives. This engagement policy, combined with our Corporate Governance and Voting policy, allows AXA IM to consider adverse impacts;



- 3. Governance of the engagement process: For engagement with objectives, we share these objectives with investee companies at the outset of the engagement, and systematically track and record the progress of engagement as described below. While our belief is that long-running confidential and constructive discussions based on trust is often the most effective way to create change over time, we also value transparency and may communicate externally on our engagement activities in selected cases.
- 4. Tracking, escalation and conclusion of the engagement: Each and every time an interaction with a company is logged, an engagement report is uploaded and made visible to all AXA IM investment platforms. Escalation of the discussion through other means and/or at other levels of the hierarchy are options we can utilise in order to progress on our engagement asks. An escalation strategy is therefore determined for every engagement activity.

AXA IM engagement policy combined with AXA IM Corporate Governance and Voting policy allow AXA IM Deutschland to consider several PAIs. For our corporate exposure, these are addressed as follows:

- On the Environmental side, our engagement with investee companies on their climate transition plans is an important tool for addressing PAIs 1 to 6. These PAIs are further addressed to our Three Strikes and You're Out policy which was launched in 2022 to put pressure on companies that lack a credible Net-Zero strategy or quantified emission reduction targets. We furthermore address PAIs 7 to 9 through engagements shaped by our biodiversity footprint tool program developed in cooperation with Iceberg Data Lab (IDL), as well as through our specific engagement programs targeted at deforestation and pollution. Lastly, additional environmental PAI 6 is not part of our engagement strategy, as it is mainly satisfied through our exclusion policy (water consumption & stress being a key pillar of the ESG scoring methodology used for traditional asset classes, and low ESG scores are excluded under AXA IM ESG Standards policy);
- On the Social side, engagement can be triggered reactively after indications of an investee company committing severe controversies and violations of international norms and standards such as the OECD Guidelines for MNE, or UNGC. This allows us to address PAIs 10 to 12. We furthermore address PAI 13 through our co-creation of the 30% Club France Investor Group, which we use to call French companies on promoting gender diversity at the senior level in cooperation with other asset managers. PAI 14 is not part of our engagement exercise as investing in controversial weapons is already avoided through our exclusion policy (AXA IM Controversial weapons policy);
- On the Governmental side, we address the **additional social PAI 15** by engaging with companies facing severe controversies regarding corruption and bribery, and may divest when necessary.

With regards to our sovereign exposure, we address **PAIs 15 and 16** by our participation in industry intiatives at both the local and international level, aimed at lowering the GHG intensity of sovereigns and decreasing incidences of social violations.

With regards to our direct real estate assets, we address PAIs 17 and 18 and additional environmental PAI 18 by integrating ESG criteria into our assets strategy, assessing the energy use of the building and its carbon performance since the investment process, as well as monitoring their performance during ownership, with the aim to minimise them through active management and engagement.

More details on our engagement policy are available in sub-section 3 "Engagement policy" on Section II regarding AXA IM approach to consider adverse sustainability impacts of AXA IM Sustainable Finance Disclosure Statement. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website: https://www.axa-im.com/important-information/sfdr



References to international standards

AXA IM seeks to comply and adhere to various principles, standards, and codes, considered best practices in the market, which govern our policies and practices. AXA IM is signatory of the following codes:

- Principles for Responsible Investment (UN PRI), since May 2007;
- Japanese Stewardship Code, since 2014;
- UK Stewardship Code, since 2010 (and of the revised code in 2020);
- Task Force on Climate-Related Financial Disclosure (TCFD) recommendations, since 2017.

As part of the AXA Group, which is signatory of the United Nations Global Compact (UNGC), AXA IM follows these principles as part of its RI policy.

The indicators, methodologies and data used to consider PAIs that measure the adherence or alignment with the abovementioned codes are detailed:

- As for the UN PRI, in AXA IM 2023 PRI assessment report;
- As for the Japanese & UK Stewardship codes, in AXA IM 2023 Stewardship report;
- As for the TCFD recommendations, in <u>AXA IM 2023 TCFD/Art.29 report</u>.

Additionally, and with regards to the TCFD recommendations on climate risk management, AXA IM uses different **forward-looking climate metrics** to assess our investments at AXA IM or entity level. Firstly, since 2022, we use MSCI and Carbon Delta's Climate Value-at-Risk (CvaR) methodology for our investment portfolio's of corporate bonds, listed equity, and commercial real estate (CRE) debt to estimate how the value of these portfolios could be (positively or negatively) impacted by climate policy risks, technology transition opportunities, and extreme weather events, based on the Network for Greening the Financial System (NGFS)'s scenarios¹⁸. Since 2021, we also use the MSCI Implied Temparature Rise (ITR) metric¹⁹ to assess the alignment of our investment portfolios of corporate bonds and listed equities with global temperature targets. For sovereign assets, AXA IM measures the same indicator by leveraging the Climate Liabilities Assessment Integrated Methodology (CLAIM) model developed by Beyond Ratings²⁰. Lastly, for real assets, we use the same indicator, in addition to a model from Iceberg Data Lab (IDL) based on the Science-Based 2°C Alignment (SB2A) methodology²¹, for estimating the temperature or infrastructure portfolios (equity and debt).

For funds for which we disclose an ESG report²², we disclose the ITR on an annual basis. With the exception of these funds, we do not employ forward-looking climate metrics at the product level.

¹⁸ The five NGFS scenarios used to assess the CVaR are: 'Net Zero 2050', 'Divergent Net Zero', 'Below 2°C', 'Delayed Transition', and 'NDC' (based on scenario definitions that were available at date of calculation in the MSCI ESG module).

¹⁹ The methodology applied to the calculations of this report are based on scenario definitions from 2021. The company data is updated on a yearly basis by MSCI.

²⁰ The methodology applied to the calculations of this report are based on scenario definitions from 2019. The specific country data is updated on a regular basis by the system vendor.

²¹ The methodology applied to the calculations of this report are based on scenario definitions from 2017. The estimation data is updated on a regular basis by the system vendor.

²² All product-level ESG reports are available on AXA IM Fund Center: AXA IM Fund Center - AXA IM DE (axa-im.de)



Further information on our adherence to responsible business codes & internationally recognised standards in the dedicated sub-section on Section II regarding AXA IM approach to consider adverse sustainability impacts of AXA IM Sustainable Finance Disclosure Statement. AXA IM Sustainable Finance Disclosure Statement is available on AXA IM website: https://www.axa-im.com/important-information/sfdr

Historical comparison

This year's statement marks the first historical comparison against the previous reported periods as requested by the SFDR (i.e., calendar year 2023 compared to calendar year 2022 as for this year's statement).

As for mandatory PAIs applicable to investee companies:

- On climate- & energy-related PAIs (i.e., PAIs 1 to 6), we report a positive trend on PAIs 1 to 6 between 2022 and 2023, with:
 - o A decrease of -10% of AXA IM Deutschland's AuM absolute total GHG emissions (PAI 1) that is mainly driven by a reduction of ownership in high emitting companies, with a decrease of Scope 3 emissions in particular, and a 2% decrease in coverage on eligible assets which is due to a slight decrease of estimated data from our data provider at end of 2023;
 - Our carbon footprint (PAI 2) benefits from the factors mentioned above as well as an overall increase in AuM leading to an 13% decrease, going from 128 to 111 tCO₂eq/€M invested;
 - The average GHG intensity of investee companies (PAI 3) decreased by -5%, from 1 223 to 1 159 tCO₂eq/€M of investee companies' revenues, which is mostly due to market effects: revenues the denominator have increased due to inflation, thus having a decreasing effect on the carbon intensity of investee companies;
 - o AXA IM Deutschland's relative exposure to fossil fuels (PAI 4) also decreased from 2.44% to 2.21% of total AuM, and the share of investements with non-renewable energy sourcing (PAI 5) also decreased from c. 64% to c. 59%;
 - Lastly, the trend on the PAI 6 varies depending on the sector, with a positive trend measured on all sectors except on the Agriculture, forestry and fishing, Wholesale
 and retail trade and Real estate sectors;
- On the biodiversity-related PAI (i.e., PAI 7): following significant evolutions in our data providers methodology (S&P Trucost and Findox), we report a relative exposure to activities negatively affecting biodiversity-sensitive areas increasing from c. 1.1% of total AuM in 2022 to c. 2.8% in 2023, but with very limited comparability as a result. Changes are also due to an increase in the data coverage (in particular from S&P Trucost) although the data coverage remains particularly low on this PAI (only going from 3% in 2022 to 7% in 2023 of eligible assets). We will continue to engage with policy-makers, data providers and corporates to support enhance usability and comparability of this metric;
- On the water-related PAI (i.e., **PAI 8**): we report an emissions to water ratio decreasing from c. 0.006 t/€M invested in 2022 to c. 0.005 in 2023 (coverage on eligible assets remaining the same, at 15%). These emissions remain very low but have to be nuanced by the low data coverage;
- On the waste-related PAI (i.e., **PAI 9**): we report an impact increasing from c. 0.81 t/€M invested in 2022 to c. 1.25 in 2023 (coverage on eligible assets remaining the same, at 33% of eligible assets), mainly due to changes in ownership on some industrial sectors between 2022 and 2023;



- On the social- & human and labour rights-related PAIs (i.e., PAIs 10 to 14):
 - o We report a slight increase on the **PAI 10**, going from 0.02% of total AuM in 2022 to 0.07% in 2023 of exposure to investee involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises. Such investments are part of dedicated products for which our client has diverging views on these violations. In spite of this increase, our exposure to such companies remains very low overall;
 - o As for our exposure to investee companies without policies to monitor compliance with these international conventions (PAI 11), we report a slight decrease of our exposure from c. 10.5% of total AuM in 2022 to c. 9.6% in 2023;
 - On gender diversity-related PAIs, we report a steady percentage of gender pay gap in our investee companies (**PAI 12**) of c. 15.1% in 2022 and 2023, and a slight increase of the average ratio of female board members in our investee companies (**PAI 13**), going from 36.8% in 2022 to 37.7% in 2023 (a +2% relative increase compared to 2022);
 - o Lastly, AXA IM Deutschland's exposure to investee companies involved in controversial weapons (PAI 14) was still null in 2023, like in 2022, thanks to the implementation of AXA IM Controversial weapons exclusion policy.

As for the mandatory PAIs applicable to sovereigns & supranationals (i.e., PAIs 15 and 16): we report a relative decrease of -5% of the GHG intensity of our investee countries (PAI 15) compared to 2022, going from 448 tCO₂e/€M invested in 2022 to 425 in 2023, and a steady exposure to 1 country subject to social violations (PAI 16) on average in 2023, like in 2022, c. 0.8% of total number of investee countries in both 2022 and 2023.

As for the mandatory PAIs applicable to real estate assets (i.e., PAIs 17 and 18): between 2022 and 2023, no investment have been made in fossil fuel exposed assets (PAI 17), with a stable ratio of 0% exposure, and the share of energy inefficient assets (PAI 18) has decreased. AXA IM is committed to improving the energy and carbon performance of assets managed, using detailed recommendations of energy audits to identify and prioritise key reduction levers and by implementing energy and carbon reduction and optimisation actions on real estate portfolios.

As for the additional environmental PAIs disclosed:

- On water usage and recycling (additional environmental PAI 6): we report a slight increase of the average amount of water consumed by our investee companies compared from 5 367 m³/€M of investee companies' revenues to 5 585 in 2023;
- On GHG emissions for real estate assets (additional environmental PAI 18): the total GHG emissions have increased by 15% due to a significant improvement in scope 1 (+14%) and scope 2 (+20%) data coverage between 2022 and 2023.
- As for the additional social PAI disclosed (i.e., additional social PAI 15): we report a decrease of the share of investements in entities without policies on anti-corruption and anti-bribery consistent with the United Nations Convention against Corruption, going from c. 2.7% of total AuM in 2022 to c 2.6% in 2023.



IMPORTANT NOTICE

Reporting on certain PAI indicators may be limited, notably in terms of coverage across the asset classes we manage or may reflect reporting periods prior to 2022 or 2023 due to lack of data availability for 2022 or 2023. Not all companies and counterparties currently report on all sustainability factors and the report relies on the data available at the moment, disclosed on an annual basis, which might be sourced through third party data providers. Therefore, the data contained herein may prove to be incorrect or incomplete and possible data discrepancies may occur (in particular regarding data provided by third parties). AXA IM Deutschland may change its third-party data provider at any time and at its own discretion, which may also result in changes in relation to the data and or methodologies used for the same instruments or investments in future reports.

For certain indicators, AXA IM Deutschland has made its best effort to request and collect such data from investee companies and/or third-party data provider but was unable to measure or estimate with sufficient comfort the PAI indicator due to (i) a lack of homogenous data disclosure from the investee companies, and/or (ii) poor quality of the data provided by third party data providers and/or unavailability of relevant proxy data from third party data providers. As third-party data providers methodologies will improve in the coming years, AXA IM Deutschland intends to reassess data quality to be able to report on such PAIs in the future.

This report and the information included herein were prepared on the basis of data made available to AXA IM as of the date of this report. Unless stated otherwise in this report, this report and the information included herein are current only as of such date. This report refers to certain non-financial metrics and key performance indicators (KPIs), as well as other non-financial data, all of which are subject to measurement uncertainties resulting from limitations inherent in the nature and the methods used to determine them. Non-financial metrics used herein generally have no standardized meaning and may not be comparable to similarly labelled measures used by other companies. In addition, AXA IM reserves the right to amend, adjust and/or restate the data presented in this report, from time to time, without notice and without explanation. The data presented or included in this report may be further updated, amended, revised or discontinued in subsequent publications of AXA IM depending on, among other things, the availability, fairness, adequacy, accuracy, reasonableness or completeness of the information, or changes in applicable circumstances, including changes in applicable laws and regulations. The measurement techniques used for determining non-financial metrics and data may involve complex modelling processes and research. The use of different measurement techniques can also result in materially different measurements, while the precision of these techniques may vary. In addition, the determination and use of non-financial metrics and data remains subject to the limited availability of relevant data: such data is not yet systematically disclosed by issuers, or, when disclosed by issuers or collected from third-party data providers, it may be incorrect, incomplete or follow various reporting methodologies. Furthermore, most of the information used to determine non-financial metrics or factors is based on historical data, which may not be complete or accurate or may not fully reflect the future non-financ

Climate or sustainability-related metrics and underlying emissions data are subject to measurement uncertainties resulting from limitations inherent in the nature and the methods used to determine them. There is a limited availability of relevant data: such data is not yet systematically disclosed by issuers, or, when disclosed by issuers or collected from third-party data providers, it may be incorrect, incomplete or follow various reporting methodologies. The data sources and methodologies are expected to evolve and improve over time and may materially impact targets and the achievement of targets.

This report may include statements with respect to future events, trends, plans, expectations or objectives and other forward-looking statements relating to AXA IM future business, financial condition, results of operations, performance and strategy as they relate to the climate objectives and other goals set forth herein. Forward-looking statements are not statements of historical fact and may contain the terms "may", "will", "should", "continue", "aims", "estimates", "projects", "believes", "intends", "expects", "plans", "seeks" or "anticipates" or words of similar meaning. Such statements are based on AXA IM management's current views and assumptions and, by nature, involve known and unknown risks and uncertainties; therefore, undue reliance should not be placed on them. In particular, the actual achievement of the climate-related and other goals set forth in this report may differ materially from those expressed or implied in such forward-looking statements. Furthermore, many of the factors impacting the achievement of our climate goals may be more likely to occur, or more pronounced, as a result of catastrophic events, including weather-related and other catastrophic events, pandemics, terrorist-related incidents or acts of war.



AXA IM commitments set out in this report, such as but not limited to the Net Zero targets and the goal to achieve net zero emissions, reflect AXA IM management's current expectations, and are subject to a number of assumptions, variables and uncertainties, including actions of issuers in which we invest in, suppliers and other third parties, as well as a variety of political, economic, regulatory, civil society and scientific developments beyond AXA IM's control. There can be no assurances that our targets and the timetable for any transition will be achieved in whole or in part.

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